



Ms. Deborah Sato Wong
Money Management Educators
2999 Douglas Blvd. Ste. 300
Roseville, CA 95661

Dear Deborah,

Thank you so much for the opportunity to work with you and your team on the Northern California campus. In the years we have been working together, you have provided a great deal of training on all types of subjects ranging from mortgage strategies to retirement and tax planning.

In each instance, I have received feedback of how positive and informative the sessions were. In addition, I have received positive feedback about the individual follow-up sessions where employees now feel a new sense of confidence in how to approach their personal finances.

These seminars have clearly been a valuable resource to everyone. I look forward to continuing our journey together of educating and enlightening our people.

Sincerely,

Tony Deblauwe
Manager, Nokia Northern California Human Resources